

# **West Linn-Wilsonville Educational Equity Advisory Committee Meeting**

## **District Administration Building**

**October 23, 2024 Minutes**

**Members in attendance:** Maryam Al-medyadi, Abby Dong, Joseph Mallett, Lisa Gonzales, Kayla Bolnick, Imran Haider, Claudia Raffaele, Desi Nicodemus, Nitalya Vitale

**Staff in attendance:** Kathy Ludwig, Andrew Kilstrom

EEAC Meeting Call to Order: 5 p.m.

### **Meeting Minutes:**

- 1) EEAC members engaged in an icebreaker activity to focus on the work for the evening.
- 2) Vice Chair Desi Nicodemus presented a protocol for signaling when members would like to speak that the EEAC will utilize going forward.
- 3) EEAC Chair Joseph Mallett introduced School Board Chair Louis Taylor to provide an overview of the Board's Goal for the 2024-25 school year to create an anti-racism policy.
  - a) EEAC members engaged in conversation about what is important to them in district protocols and policies around incidents of racism, asking questions of Chair Taylor and the school district.
  - b) EEAC members discussed the importance of addressing incidents of racism in the classroom and at school, especially for white staff members who might not have experience or comfortability. Members discussed strategies for doing so and district staff shared training that staff engage in.
  - c) Chair Taylor shared the Board plans to host listening sessions for key stakeholder groups later in the school year, including the EEAC.
- 4) Superintendent Ludwig introduced some of the equity training that district staff are currently engaged in and what is planned for this school year, centered on the "All, Some, Few," as well as Interrupting Bias training that all district staff will participate in.

Adjourn EEAC meeting: 7:00 p.m.